

Terms of Reference

SENIOR ENVIRONMENTAL & SOCIAL SAFEGUARD SPECIALIST (SPLIT-REF-013-A)

Name of Project: Support to Parcelization of Lands for Individual Titling (SPLIT) Project
Project Duration: 09 October 2020 – 08 October 2024
Implementing Agency: Department of Agrarian Reform (DAR)

1. Procurement Summary

- 1.1 Component: Parcelization
- 1.2 Related Major Activity: Validation of ARBs, Pulong-Pulong, M & E, Capacity Building
- 1.3 Fund Source : Loan Proceeds
- 1.4 Contract Duration : 12 Months Renewable Yearly
- 1.5 Rate per Month : Php 100,000.00
- 1.1. Name of Supervisor: Deputy National Project Director for Environmental and Social Safeguards
- 1.6 Procurement Unit: CPMO

2. Rationale/ Background

The **Support to Parcelization of Lands for Individual Titling (SPLIT)** is a development Project of the Department of Agrarian Reform (DAR) with the World Bank which aims to improve land tenure security and stabilize property rights of agrarian reform beneficiaries (ARBs) in their CARP-awarded lands through accelerated subdivision of collective CLOAs and generation of individual titles.

Project SPLIT will reinforce the desire of DAR to accelerate its current CCLOA parcelization program by increasing efficiencies through the introduction of digital technology in the parcelization process, streamlining workflows and processes, enhancing stakeholder engagement, and building capabilities of project implementers, including the adoption and implementation of measures to address the environmental and social risks and impacts of the ground activities of the Project.

To assist in the implementation of environmental and social safeguards for the Project, DAR will hire a Senior Environmental and Social Safeguard Specialist (Sr.ESSS) and an Environmental and Social Safeguard Specialist (ESSS).

The **Senior Environmental and Social Safeguard Specialist (Sr.ESSS)** (this ToR) is directly responsible to the Deputy National Project Director for ESS for the planning, strategizing and proper implementation of all the environment and social safeguard measures as defined in the Project's Environmental and Social Framework Instruments and related instruments¹, Environmental and Social Commitment Plan (ESCP), Environmental and Social Management Framework, and the Project Operation Manual as it pertains to safeguards.

¹ These are the Indigenous Peoples Planning Framework, Stakeholder Engagement Plan, Environmental and Social Assessment, Resettlement Policy Framework and Labor Management Procedures.

3. Scope of Services

Specific task and responsibilities, include, but not restricted, to the following:

- a. Report directly and coordinate closely with the Deputy Project Director for ESS (DNPD-ESS) and work together with the DAR designated ESS Coordinators;
- b. Ensure that the environment and social safeguards functions of the Project are established and adopted;
- c. Lead in the preparation and ensure Project compliance to the Environmental and Social Commitment Plan (ESCP) and guidelines on the implementation of the environment and social safeguard measures of the Project ;
- d. Coordinate with the DAR designated Capability Building and Technical Assistance (CBTA) Coordinators for continuous enhancement activities for ESS policies and procedures;
- e. Ensure the relevance and updating of the environmental and social instruments with regards to the organization and conduct of activities related thereto;
- f. Provide technical support in the development of ESS measures at the municipal, provincial, regional and national level, to ensure effective installation and implementation of safeguard and risk mitigation processes of the Project;
- g. Serve as safeguards advisor to other national project specialists to ensure alignment between all project components on safeguard related issues;
- h. Coordinate closely with the M & E Specialist in the integration of Safeguards-related performance indicator/s in the Project monitoring system and the design and implementation of monitoring and feed backing on ESS action plan implementation and targets;
- i. Provide technical and problem solving support to regional safeguards specialists and field validation teams in the implementation of safeguards requirements and processes;
- j. Coordinate with partner agencies on all aspect related to smooth safeguards requirements implementation;
- k. Conduct at least once a month visits to the regional and provincial PMOs' as part of the ES monitoring, procurement monitoring and evaluation and preparation of performance reports;
- l. Prepare and submit timely and regular progress reports on the implementation of safe guards requirements concerning environmental, resettlement, indigenous peoples, labor management, stakeholders engagement, gender, grievance redress, and adequate allocation of resources to address safeguard activities;
- m. Development of Environmental and Social Safeguards Dashboard;

n. Organize and spearhead technical meetings with partner agencies and in the Technical Working Group for Land and Forestry (TWG-LF) in addressing safeguards implementation bottlenecks, addressing comments and recommendations of stakeholders, DAR management and the WB; and

o. Perform other tasks that may be assigned by the National Project Director or the Deputy National Project Director for ESS.

4. Qualification Requirements and Basis for Evaluation

4.1 Educational Attainment

- Must be holder of Bachelor's Degree in social sciences or related fields. Master's Degree or background in Law is an advantage.

4.2 Work Experience

- At least three (3) years operational experience as a team leader, with solid background on environmental and social risk and impact management particularly in environment and natural resources management (land, forest, protected areas), involuntary resettlement and relevant World Bank or other multi-lateral agencies on the implementation of safeguard policies or Government of the Philippines legislations on environmental protection, agrarian reform, and land management;

- Preferably with an additional working experience of at least one year in environmental and social risk and impact management, environmental and social safeguards instruments, preparation of documents, reports and training proposal concerning environment and social safeguards implementation, biodiversity conservation/protection, stakeholder engagement, land titling/management and indigenous people, in various government and foreign-assisted rural development projects.

- With excellent communication skills.

4.3 Training

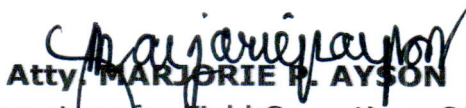
- Attended at least 50 hours of training on environment and social safeguards- and other related subjects

Reviewed by:



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Chief Administrative Officer
Project Level Administrative Lead Coordinator

Recommending Approval:



Atty. MARJORIE R. AYSON

Assistant Secretary for Field Operations Office (FOO)
and *concurrent* National Project Director, SPLIT Project



Approved by:



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