



2/20/79

MINISTRY MEMORANDUM CIRCULAR NO. 4-79
Series of 1979

SUBJECT: NEW RATES OF CONTRIBUTION FOR THE SSS
AND GSIS HEALTH INSURANCE FUND.

For your information and guidance, quoted hereunder are pertinent provisions of PD 1579, "Revising the Philippine Medical Care Act of Nineteen Hundred and Sixty Nine":

"SECTION 15. Entitlement to Medical Care Benefits. An employee who shall have paid at least three monthly contributions during the last twelve months prior to the first day of the single period of confinement, as well as his legal dependents shall be entitled to medical care benefits: x x x

"SECTION 17. The GSIS and SSS Health Insurance Funds. Payment for medical care benefits in Program I shall be borne by the SSS and GSIS Health Insurance Funds which shall consist of all contributions and accruals thereto. These funds shall be kept distinct and separate from all other funds administered by the said agencies. x x x

"SECTION 18. Rates of Contributions for the SSS and GSIS Health Insurance Funds. Contributions for the Health Insurance Funds by members of the SSS and GSIS shall be compulsory in accordance with the following schedule:

<u>Monthly Salary</u> <u>Wage or Earnings</u>	<u>Contribution</u> <u>Base</u>	<u>Employer's</u> <u>Contribution</u>	<u>Employee's</u> <u>Contribution</u>
P 1.00 - P 49.99	P 25.00	P0.30	P0.30
50.00 - 99.99	75.00	0.95	0.95
100.00 - 149.99	125.00	1.55	1.55
150.00 - 199.99	175.00	2.20	2.20
200.00 - 249.99	225.00	2.80	2.80
250.00 - 349.99	300.00	3.75	3.75
350.00 - 499.99	425.00	5.35	5.35
500.00 - Above	600.00	7.50	7.50

"SECTION 19. Collection of Contributions to the SSS and GSIS Health Insurance Funds. The employer shall deduct from his employee's monthly compensation the employee's contribution. The employee's contribution and the employer's counterpart thereof shall be remitted by the employer directly to the GSIS or the SSS, as the case maybe, in the same manner as other SSS and GSIS contributions and shall be subject to the same penalties for late payment. The employer's counterpart contribution shall not in any manner be recovered from the employee. Failure of the employer to remit to the GSIS or the SSS the corresponding employee's and employer's contribution shall not be a reason for depriving the employee of the benefits of this Decree.

"SECTION 36. Effectivity. The revised Medical Care Act shall be implemented 90 days after its approval.

Done in the City of Manila, this 11th day of June in the year of Our Lord, Nineteen hundred and seventy-eight."

The new rates of contribution takes effect October, 1978. The back contributions for October, November, December and January will be paid within 2 months, to be deducted from the payroll every other week, effective the month of March.

Please be guided accordingly.

Pg. I - XII Signed and dated 2/20/79

CONRADO F. ESTRELLA