Republika ng Pi Pinas MINIS BURG REPORMANG PANS \\HAN 'Ministry of Agrarian Reform) Tanggapan ng Minister Diliman, Lungsod ng Quezon Pilipinas, 0-505



In reply, please address: THE MINISTER Ministry of Agrarian Reform P.O. Box No. 2993 Manita

MINISTRY MEMORANDUM CIRCULAR NO. 2 - 79
Series of 1979

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T 0 : Bureau Directors, Chiefs of Services

and Regional Directors

SUBJECT: Guidelines on the Programs and Projects Approved For Fund Assistance From the Fund For Agrarian Reform Education (FARE), for the Calendar Year 1979

- The educational and training programs and projects in support of agrarian reform program implementation have been approved by the Ministry and for funding by the Finance Minister as Chairman of the Agrarian Reform Investment Committee for the Fund for Agrarian Reform Education (FARE) and incorporated into the Batasang Pambansa Bilang Isa - for implementation by the Ministry through the Agrarian Reform Education Service (see attached summary).
- In consonance with and in support of the Ministry's Agenda for 1979, the following guidelines are issued:
 - a. For programs and projects under A and B for which direct assistance from the Fund will be made, units of the Ministry (central or field) shall submit, in accordance with training SOP, a request for the Fund, and indicating what counterpart arrangements will be made for each activity requested. No automatic release will be made by ARES.

As in last year's Guidelines, direct assistance could take care of the following:

- if earmarked for clientele development activities, 1 meal and 2 snacks per participant per day, especially if they are agrarian reform beneficiaries: farmers and their farm family, landowners, and other community elements;
- 2) if earmarked for Personnel Development: training materials and honorarium for resource persons, at rates comparable in the region and except as indicated for UNDP support. The Regions are expected to provide under their own budgetary allocations, funding for transportation and per diems, other administrative costs and/or logistic requirements, especially when the venue for training is located in the Region.

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- 3. Under PROGRAM D, \$30,000 from the programmed item for this calendar year shall be utilized to assist three (3) Regions which are setting up their Training Centers. The amount may be requested to purchase furniture, training equipment or provide for certain training facilities as the regions may require, provided that prior consultation with ARES is made in programming the fund.
- 4. A Statement of Expenditures, duly certified by the Regional Accountant and the Auditor in the case of direct assistance should be submitted for liquidation purposes.
- 5. In order to enrich regional staff development activities, each Region should plan that one day every month, preferably, as part of regional staff conferences, be devoted to staff development activities. ARES/ FARE will provide transportation cost for not more than two resource persons from Manila or other regions and UNDP/c/o Mr. Meliczeck will provide honoraria for local or Manila-based resource persons. It is expected that the regions shall take care of local transportation and meals of the resource person, where necessary.
- 6. In addition to FARE assistance to the regions, the suggestion is repeated that some regional funds be set aside for the following:
 - purchase of reference books to build its own regional library;
 - b. provision for scholarship support for personnel undertaking advanced studies in courses relevant or related to agrarian reform in local institutions. For instance, thesis support of \$2,000.00 may be authorized out of regional allotment.
- 7. Please read pertinent Presidential Instructions relating to personnel training and management.
- 8. For information, guidance and appropriate action.

January 20, 1979

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Peg. Director 5 - It / 1/19/

Minister

SUMMARY OF PROGRAMS AND PROJECTS APPROVED FOR FUND ASSISTANCE FROM THE FUND FOR AGRARIAN REFORM EDUCATION (FARE)* FOR CY 1979

PROGRAM A - CLIENTELE EDUCATION

and a

a. Direct assistance to Farmer
Leadership Seminars organized
in collaboration with FFF,
FAITH and FLRF @ P30,000
each organization . . . P90,000

Under a Memorandum of Agreement with Farmers' Organization

b. Direct assistance to regional training activities for land tenure improvement On request by Regions

- 4 Regional training on
 Intensive Rice Culture

 @ ₱3,000/training . . ₱12,000
- 4 Regional training on With additional Compact Farming UNDP assistance @ P3.000/training . . P12.000
- 4 Regional training for Better Family Living @ P3,000

₱12,000

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Project 2 - Assistance to the Conduct of	Continuing
Orientation and Information A	ctivities
for Varied Clientele Groups	₱93,000
a. Support to Barangay Organi-	On request
zation for Agrarian Reform	by Regions
(ARBA) @ P4,000/Region P48,000	
b. Support to BLARS and Land-	Coordinated
owners' Forum @ P4,500	with Federation
per BLAR Seminar	of Free Farmers
Project 3 - Integration of Agrarian Refor	
into the School System	· · · · · · ₽71,000
a. Continuing regional orien-	Printing of
tation conference to im-	Phase II mate-
plement Phase II ₱36,000	rials under KBI
	(Ref. BP No. i)
- Gr. 2 & 3 Readers	
4,5 & 6 Guides	
- Yr. II, III, IV Guides	
- Pilipino Modules	
b. Revisions, Translation,	
Follow-up of Phase I	
Implementation P25,000	
c. Seminar/Workshop for	Coordinated with
Members of Mass Media	PID/NMPC/MPI
and Editors and Advisers	
of School Newspapers ₱10,000	

Project 4 - Special Projects	₽95,000
a. Continuing assistance to	Under revised
MAR/PNAC Research and	Memo of Agree-
Training Center,	ment with UNDP
Palawan P	30,000 inputs
b. Continuing support to	Under Memo of
FAO-sponsored Small	Agreement for
Farmer Development	National Coor-
Project P	40,000 dinating Commit-
1) Field Action Projects	tee & assistance
2) Population Education 3) Involvement of Rural Women	from FAO Money &
	Medals Program,
	Freedom From Hunger
4) Prevention of Food Losses	Campaign, FAO/RAFE,
	Bangkok
c. Assistance to IDP-NE	
Community Learning	On request
Center Activities P.	
d. Support to Other Groups	15,000 On request
1) NASAC	
2) Youth Camp	
3) Lingap ng Pangulo sa Barangay	

PROGRAM A -

Projects 1 - Pl26,000 2 - 93,000 3 - 71,000 4 - 95,000 Total - - P385,000

PROGRAM B - PERSONNEL DEVELOPMENT

Project 1 - Continuing Support for the Integrated

Staff Development Program (Central Office

Personnel and Centralized Staff Training. . P90,000

- a. Continuing reorientation
 of rank and file through
 Pre-Departure Briefings
 for Rural Service . . . Pl0,000
- b. Skills Training (Below Division Chief level) . . . 60,000
 - 1) Statisticians 10 regions
 - 2) Records Officers 2 Inter-regional participation
 - 3) Supply and Property 2 Inter-regional participation
 - Decision Writing for Lawyers (1)
 - 5) Research Methodology 3
 - 6) Secretaries/Clerk II 2
- c. Specialized Staff Development ₽20,000
 - 1) Personnel Officers
 - 2) Administrative Officers
 - 3) Information Officers
 - 4) Training Officers
 - 5) Land Settlement Course Development
 - 6) Physical Development
 Programming for Engineers
 (4 groups)

Conducted
at ARES
As requested
by appropriate
Service or
Bureau centrally
organized but may
be conducted at
selected regional
sites. With UNDP
inputs, except
No. 6

Organized centrally but implemented either at
Central Headquarters or selected
regional site. With
UNDP inputs.

Project 2 - Continuing Support to Regional Development		
a. Basic Supervisory Manage- ment Activities - 4 regions (not in settlement areas) \$\mathcal{P}\$16,000 b. Monthly Staff	As requested by regions. With UNDP assistance	
Development \$20,000 Project 3 - Support to Higher Staff Specia	lization P70,000	
a. MAR Scholarship Program		
1) Full Scholarship ₱40,000	Two at ARI Two at CLSU Two at BU Other programs	
2) Partial Scholarship P20,000	Principally for thesis support	
b. ARI Scholarship for MAR (4) c. UNDP Scholarship at ARI (4)	New offering: & # scholarship grants to Masteral Course at ARI	
d. Conference Participation		
in Professional Programmed Activities ₱10,000	For ARES Staff Development	
Project 4 - Support to Executive Development Program P32,000		
a. Regional Conferences	For quarterly regional Director's Conferences and materials	
b. Publications	distributed	

Project 5 - Special Program	₽40,000
a. Land Settlement Course	As incorporated
in Agrarian Reform Pl0,000	in Course arranged
(Basic Course for Re-	for Lincoln Insti-
settlement and landed	tute of Land Policy
estate's team leaders)	(LILP) and the Thai-
	German Settlement
	for foreign (Thai)
	participants
b. Colloquia on Agrarian	
Reform Issues P 5,000	Top level dialogues
c. Project Management	
Course	With UNDP assistance
d. ABC Settlements Program	Under Land Settle-
	ment Program II
	(WB/IBRD)
e. Appreciation Course for	
Regional Auditors P 5,000	Top level dialogue
f. Future Leader's Program Pl0,000	For Buklod Kawani
	group members

PROGRAM B -

Projects 1 - P 90,000
2 - 36,000
3 - 70,000
4 - 32,000
5 - 40,000
Total - - P268,000

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PROGRAM C - Assistance to Agrarian	Reform Research
and Evaluation	
Project 1 - Counterpart Support	to
	P20,000 With UNDP Assistance
- OLT	
- Compact Farming	
- Research Review W	forkshops(3)
Project 2 - Research Committee	
Activities	Pl5,000 With UNDP Assistance
Project 3 - Educational Communi	cation
Support	With UNDP Community Assistance
- Reports and Publi	cationsP20,000
PROGRAM D - Improvement of Nationa	l and Regional Training
Centers	₽70,000
PROGRAM E - Improvement of the Sou	though Asia Ithrary
	₱20,000
	1.
PROGRAM F - Administration and Sup	
Activities	* · · · · · · · • ₱302,000
Project 1 - Contractual and	
Emergency Personnel	₱110,000
Project 2 - Operating Expenses	192,000
PROGRAMS - A	- ₱385,000
В	- 268,000
C	- 55,000
σ	- 70,000
E	- 20,000
F	- 302,000
GRAND TOTAL -	P1,100,000